

EQUALITY, DIVERSITY AND INCLUSION

DONCASTER METROPLITAN BOROUGH COUNCIL

Due Regard Statement for the

**Acceptance of Sheffield City Region (SCR) Brownfield Housing Fund - Grant for
Council House Build Programme (CHBP) Phases 1 & 2**

How to show due regard to the equality duty in how we develop our work
and in our decision making.

Due Regard Statement

A **Due Regard Statement** (DRS) is the tool for capturing the evidence to demonstrate that due regard has been shown when the council plans and delivers its functions. A Due Regard Statement must be completed for all programmes, projects and changes to service delivery.

- A DRS should be initiated at the beginning of the programme, project or change to inform project planning
- The DRS runs adjacent to the programme, project or change and is reviewed and completed at the relevant points
- Any reports produced needs to reference “Due Regard” in the main body of the report and the DRS should be attached as an appendix
- The DRS cannot be fully completed until the programme, project or change is delivered.

<p>1 Name of the ‘project’ and briefly describe the activity being considered including aims and expected outcomes. This will help to determine how relevant the ‘project’ is to equality.</p>	<p>Report for Acceptance of Sheffield City Region (SCR) Brownfield Housing Fund - Grant for Council House Build Programme (CHBP) Phases 1 & 2</p> <p>The purpose of this report is to accept funding from the Sheffield City Region Brownfield Hosuing Fund to suport Phases 1 and 2 of the Councils House Build Programme. These developments are part of the Councils 5 year 2020-25 Housing Delivery Plan approved in January 2021. This funding will enable that programme to deliver more new homes over the coming years. With the BHF grant monies, the HDP could deliver a further 20 high quality new homes and help distribute the benefits of the HDP across more areas of Doncaster in need of affordable housing.</p> <p>The report covers:</p> <ol style="list-style-type: none"> 1) Background to delivery of new homes through the CHBP in the borough over the next 5 years, 2) Specific benefits to the residents of the Borough of the schemes to be supported by this fund.
<p>2 Service area responsible for completing this statement.</p>	<p>Strategic Housing</p>
<p>3 Summary of the information considered across the protected groups.</p> <p>Service users/residents</p> <p>Doncaster Workforce</p>	<p>The new CHBP has been produced building on the progress made in the five years (2015-2020) of delivery of Affordable Homes across the Borough through the previous Council House New Build programme (CHNB). Evidence collected from that period, along with analysis of the 2019 Housng Needs Study and with reference to the draft Local Plan, have all helped identify and inform where development will be required and the updated the CHBP for the next five years. The sites for thses specific phases were selected to both maximise the spread of delivery benefits geographically across the Borough and maximise benefits to differing household needs.</p> <p>The 2019 Housing Needs Survey included analysis at borough-wide level to ward areas, different household sizes, types, incomes, ages and specific analysis on the needs of BME groups, disabled, elderly residents etc. Household surveys, web surveys, focus</p>

		<p>groups and public consultation events were used to gather input from as diverse range of residents as possible.</p> <p>Following the Housing Needs Survey further in depth analysis of specific groups took place, e.g.</p> <ul style="list-style-type: none"> • Older Peoples Needs Assessment • Physical Disability Needs Assessment • Accomodation Assessment for people with learning disabilities, autism or mental health issues: South Yorkshire and Bassetlaw Integrated Care System • Gypsy, Traveller and Travelling Show People Needs Assessment
4	<p>Summary of the consultation/engagement activities</p>	<p>The CHBP complements and supports the 2020-25 HDP and the 2020-25 Housing Strategy and formed part of the consultation for that work which has engaged with:</p> <ul style="list-style-type: none"> • Doncaster Talks 2019 – community engagement; 3610 responses from across all Doncaster borough’s asking residents what residents like about where they live, what they would like to see improve and what Doncaster should focus on in the future. Response analysis included age and ethnicity break down. The most common responses were related to environmental factors including cleansing and green/open spaces; highlighting the importance of the wider community of where people live. • Stakeholder workshops (including partners, representatives from Voluntary Sector, developers/house builders, planning department, enforcement, public health, St Leger Homes, Doncaster Children’s Services Trust); two workshops were held, the first one to understand the progress so far in the first five years and to determine whether the proposed vision describes what is wanting to be achieved taking on board the drivers driving the update. The second workshop discussed the activities that should be included within the updated strategy which emphasized on empowering people in their own homes, particularly those with protected characteristics.

		<ul style="list-style-type: none"> • Consultation with Minorities Partnership Board; proposed vision and objectives were presented with original vision and objectives for comparison. The group felt the changes were sensible. They also highlighted the need to specifically mention BAME communities, which has been included in the strategy. • Consultation with Gypsy, Roma and Traveller Workers Group; the group highlighted that there are specific issues that GRT communities experience that other communities do not i.e. some may be excluded from normal communication routes, different ways of engagement will need to be undertaken. These have been factored in to the strategy. • Support Education and Engagement Project (SEE Project); aimed to identify members of the community who need additional support and those that live in poor housing conditions. The findings have been included in the strategy as many identified fall under having protected characteristics. • Elected member engagement via presentation at Regeneration and Housing Overview & Scrutiny Panel; the proposed updated vision, objectives and plans/activities were presented to elected members. Members highlighted a number of factors in related to those with protected characteristics that have been addressed in the strategy e.g. veterans • Engagement with SLHD Executive Board to ensure that the strategy reflects housing management priorities and the issues identified by tenants • Engagement with DMBC Directors Leadership team and Cabinet to confirm the review's approach and agree the focus for the next five years
5	Real Consideration:	The analysis from the needs assessments, external influences and progress with housing completions to date have been combined in order to ensure that wherever possible housing delivery will be targetted where need is highest.

<p>Summary of what the evidence shows and how has it been used</p>	<p>Summarised below:</p> <ul style="list-style-type: none"> • HNS shows a Borough wide need of 209 new Affordable Homes per annum between 2020-25 and a further 285 homes for older people over the full 5 year period. • The draft Local Plan shows an overall annual need of 920 new homes. • Economic growth forecasts indicate the population growth will be over and above the baseline expected growth and subsequent analysis shows the amount of additional housing required. • Population projections show increasing proportions of older people highlighting the need for homes to remain suitable for us as we grow older and our needs change • Analysis of disability/Life Limiting illness data shows a need for adapted or adaptable properties. • Affordability analysis shows a need for affordable housing, with a range of house prices and tenures. <p>The evidence has been brought together to set out the CHBP as one of the key elements for the Hosuing Delivery Plan:</p> <ul style="list-style-type: none"> • Council House Build Programme (CHBP) - setting out an ambitious development programme with potential to deliver circa 534 affordable and mixed tenure homes over the next 5 years, to be built to very high energy efficiency standards in response to the climate change carbon reduction targets set by the Council;
<p>6 Decision Making</p>	<p>A summary of the assessments completed in relation to the protected groups is included in the Housing Strategy to which this report relates; and is included within that Documents ‘progress so far’ section. An overview of the analysis from wider consultations have also been included within the strategy.</p> <p>Representatives of some protected groups have been involved leading to amendments in the strategy to ensure the needs and opinions of protected groups are considered.</p>

7	Monitoring and Review	Progress against the development outputs, aims and actions, will be monitored on a regular basis. Progress at an operational level is assessed as part of the council's standard performance management framework, and will be delivered and progress managed by individual teams within services.
8	Sign off and approval for publication	K Lythe Karen Lythe Assitant Director Strategic Housing